



Q & M Dental Group (Singapore) Limited
(Company Registration Number 200800507R)
(Incorporated in the Republic of Singapore)

GRANT OF AWARD OF ORDINARY SHARES PURSUANT TO THE Q & M PERFORMANCE SHARE PLAN 2018

1. INTRODUCTION

The board of directors (“**Board**”) of Q & M Dental Group (Singapore) Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) wishes to announce the grant of awards (“**Awards**”) of ordinary shares (“**Award Shares**”) to selected management and high-performing dentists pursuant to the Q & M Performance Share Plan 2018 (“**PSP**”).

2. DETAILS OF THE AWARDS

In accordance with Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”), the Board of Directors of Q & M Dental Group (Singapore) Limited (the “**Company**”, and together with its subsidiaries, the “**Group**”) would like to announce the following grant of awards (“**Awards**”) of ordinary shares (“**Shares**”) to certain employees pursuant to the Q & M Performance Share Plan 2018 (“**PSP**”):

Date of grant of Awards under the PSP : 1 March 2026

Total number of shares awarded to certain employees under the PSP : Up to 46,166,600 Shares

Market Price (last done price per share) of Shares on the date of grant : S\$0.525

Number of shares granted to directors and controlling shareholders (and their associates), if any :

Name of Director	Award
Dr Ng Chin Siau ¹	Up to 14,166,600 Shares
Ms Foo Siew Jiuan ²	Up to 4,000,000 Shares
Ms Ng Sook Hwa ³	Up to 4,000,000 Shares
Dr Ang Ee Peng	Up to 4,000,000 Shares
Raymond	
Total	Up to 26,166,600 Shares

Vesting of shares : The Award Shares will vest over a ten (10) year period, subject to vesting conditions under the PSP and shareholders’ approval (as the case may be).

¹ Dr Ng Chin Siau is a controlling shareholder of the Company. Accordingly, the grant of Awards to Dr Ng Chin Siau (including the number and terms of the Awards to be granted to Dr Ng Chin Siau) is subject to the approval by independent shareholders of the Company at an extraordinary general meeting of the Company to be convened (“**EGM**”).

² Ms Foo Siew Jiuan is the spouse of Dr Ng Chin Siau and is an associate of a controlling shareholder of the Company. Accordingly, the grant of Awards to Ms Foo Siew Jiuan (including the number and terms of the Awards to be granted to Ms Foo Siew Jiuan) is subject to the approval by independent shareholders of the Company at an EGM to be convened.

³ Ms Ng Sook Hwa is the sister of Dr Ng Chin Siau and is an associate of a controlling shareholder of the Company. Accordingly, the grant of Awards to Ms Ng Sook Hwa (including the number and terms of the Awards to be granted to Ms Ng Sook Hwa) is subject to the approval by independent shareholders of the Company at an EGM to be convened.

Further details on the grant of the Awards to Dr Ng Chin Siau, Ms Foo Siew Jiuan and Ms Ng Sook Hwa will be provided in a Circular to be despatched to shareholders of the Company in due course.

BY ORDER OF THE BOARD

Ng Sook Hwa
Chief Financial Officer
2 March 2026